



OAKLAND
CHRISTIAN
—SCHOOL—

2024-25



ANNUAL REPORT



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ACKNOWLEDGEMENTS

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Brian Franey, Chair
Kris Lucido, Secretary
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Adam Normand, Academic Affairs Lead
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A NOTE FROM OUR SUPERINTENDENT

Dear Oakland Christian School Community,

As I reflect on the 2024–2025 school year, I am filled with gratitude for God’s goodness and provision. His blessings are evident everywhere I turn—in the growth of our students, in the strength of our community, in the beautiful campus updates, and in the exciting ways He is leading Oakland Christian School into the future.

This year marked a milestone as we completed the first major construction enhancement to our campus in more than 30 years. With the vision of those who came before us, the support of our city, the generosity of many, and God’s provision in countless ways, we now enjoy a new parking lot, improved safety, and a welcoming new entryway. These visible updates remind us that OCS is not just a campus, but a community where God is at work.



Susan Brock
Superintendent

While we celebrate this accomplishment, we also recognize it as just the first step in a larger vision for OCS. Over the past year, our board and administration worked together to develop a strategic plan rooted in our mission and core values. Built on four strategic pillars—**People, Programs, Places, and Provision**—this plan will guide our priorities over the next three years as we steward our resources wisely and remain faithful to God’s call for Oakland Christian School.

However, even as we look ahead, the heart of our mission remains the daily work of equipping students academically and spiritually for the purpose God has for them. In our classrooms, hallways, sports fields and courts, our students are surrounded by faculty and staff who pour into them with care and intentionality, integrating faith and learning for both academic achievement and growth in the knowledge and truth of Jesus Christ.

Therefore, as I reflect on both the visible improvements to our campus and the transforming work God is doing in the lives of our students, I am reminded of Jesus’ words in Matthew 5:14–16:

“You are the light of the world. A town built on a hill cannot be hidden... In the same way, let your light shine before others, that they may see your good deeds and glorify your Father in heaven.”

It is my prayer that the Oakland Christian School community—parents, students, faculty, staff, alumni, and friends—will continue to be a beacon of hope and light, shining Christ brightly to the world around us.

Thank you for your faithful prayers, generosity, and partnership in this mission. Together, we continue to equip students to shine for Christ—today and for eternity.

With gratitude and joy,

Susan Brock



PARKING LOT EXPANSION PROJECT: THE VISION BECOMES REALITY



June 19, 2024



August 15, 2024



September 25, 2024



October 28, 2024



November 14, 2024



November 21, 2024



PARKING LOT EXPANSION PROJECT: THE VISION IS NOW OUR BLESSING



By the numbers:

Parking Spaces:

Elementary Lot now has 105 parking spaces compared to the previous 29 spaces.

Efficiency:

Pick-up time reduced by over 40%

Parent & Staff Feedback:

- Safer to pull in from Shimmons Rd.
- Safer for students to cross for pick-up
- Easy parking for events
- Wide middle lane for traffic flow

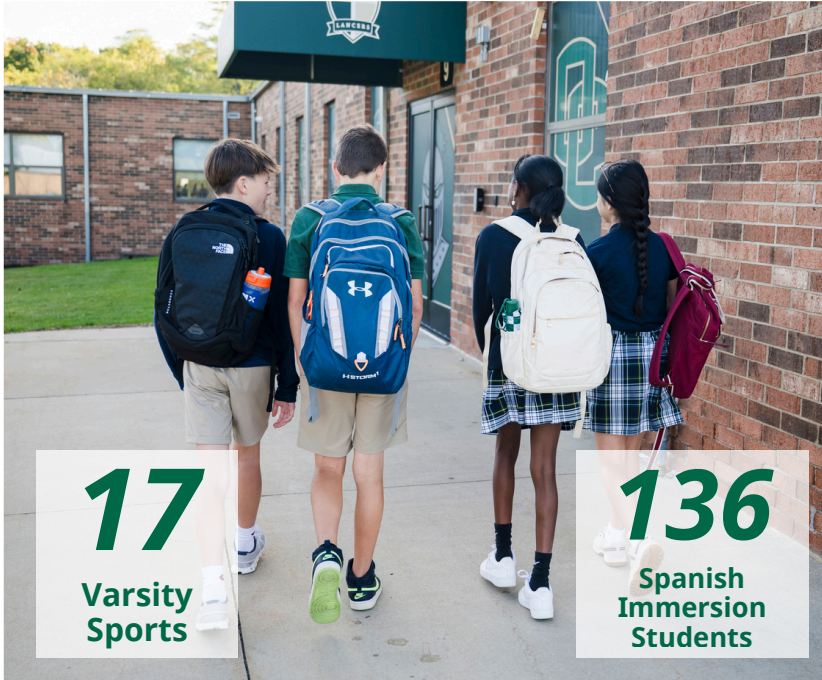
2024

- Topographic Survey
- Site Plan
- Landscape Plan
- Final Landscape Drawings
- Construction Drawings
- Tree Survey
- Easement Exhibits
- Removal of brush, asphalt, concrete
- Excavation/Embankment/Earthwork
- Water Main Relocation
- Storm Sewer
- Retaining Wall Engineering
- Retaining Wall Installation
- Lighting
- Tree Removal
- New Parking Lot
- Land Recombination Survey

2025

- Irrigation
- Trees
- Grass Sod/Hydroseed
- Landscaping
- Retaining Wall Extension
- Fencing
- Flag pole/Community gathering space
- MS/HS Parking Resurfacing
- MS/HS Concrete walkway
- Digital Sign, (Pending SLU Permit)





17

Varsity
Sports

136

Spanish
Immersion
Students



80%

Involvement in
Extracurricular
Activities



566

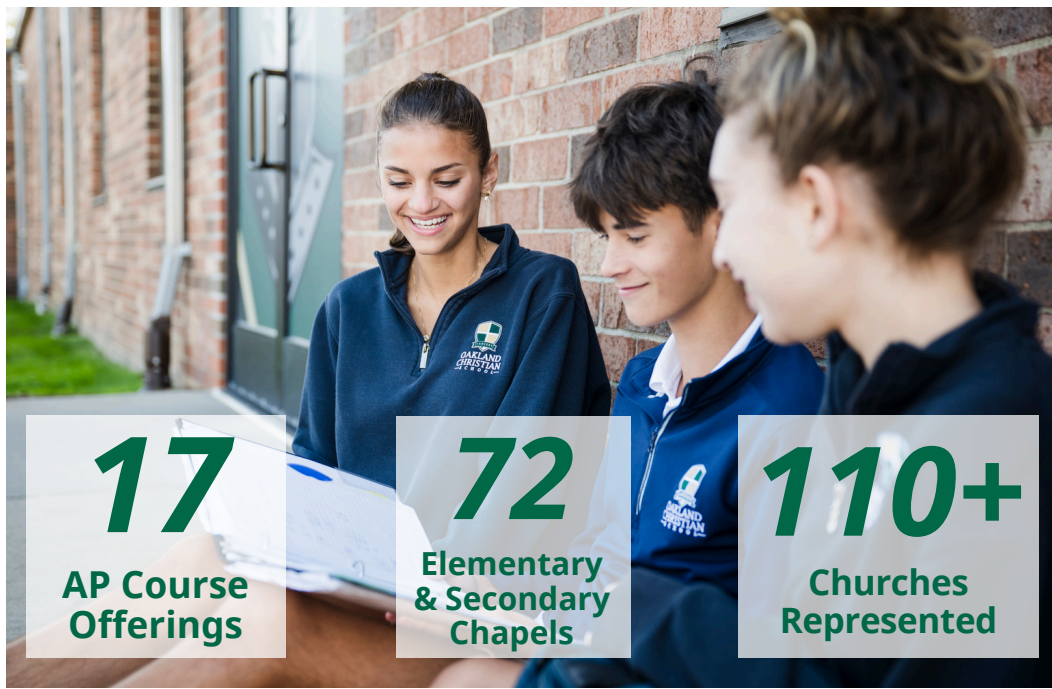
JK-12
Students
Enrolled



6

Elementary
FLEX
Projects

YEAR IN REVIEW



17

AP Course
Offerings

72

Elementary
& Secondary
Chapels

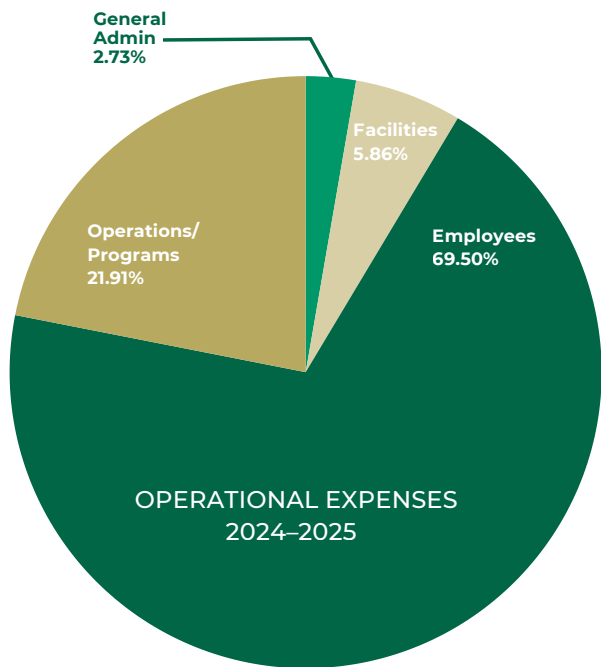
110+

Churches
Represented

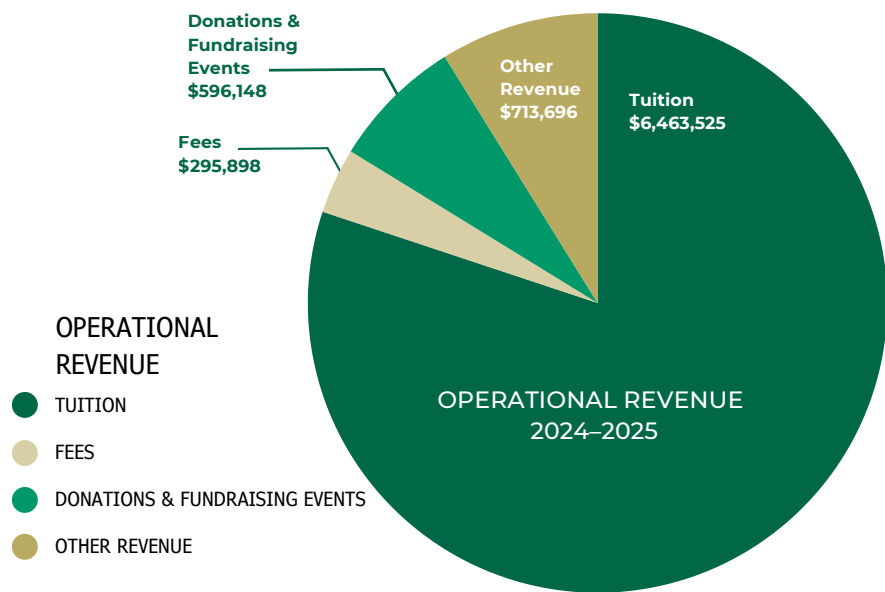


FINANCIAL OVERVIEW

GIVING AT A GLANCE	2024–2025
Number of donors	1,258
Annual Fund Donations	\$182,491
Events	\$203,261
Restricted Giving	\$125,018
Other	\$85,379
TOTAL GIVING	\$596,148



- OPERATIONAL EXPENSES
- SCHOOL OPERATIONS AND PROGRAMS
 - GENERAL ADMINISTRATION
 - FACILITIES
 - EMPLOYEE WAGES & BENEFITS



- OPERATIONAL REVENUE
- TUITION
 - FEEES
 - DONATIONS & FUNDRAISING EVENTS
 - OTHER REVENUE

A YEAR OF GENEROSITY

Annual Fund

Last year, our Annual Fund was guided by the '24-'25 Spiritual Life theme, "Renewed Minds, Transformed Lives." Support from our entire community - parents, grandparents, alumni, students and friends - allowed us to enhance our programs and facilities, support our faculty and staff, and most importantly, fuel our mission in transforming the lives of our students both academically and spiritually. We are grateful for a community that supports OCS as we impact students for God's kingdom.



LifeBuilders



OCS celebrated an unforgettable evening at the Lancers LifeBuilders Spring Fling. From a ribbon-cutting with Auburn Hills Mayor Pro-Tem Hawkins to student performances, a dinner in our newly completed parking lot, and the Wall of Faith recipient ceremony, the night was full of community, celebration, and purpose. We are grateful to our volunteers, sponsors, and supporters whose generosity makes events like this and our mission at OCS possible.

Elementary Fun Run

Our Elementary Fun Run was a heroic success! Students dashed around the hero-themed course, cheered on by parents and supported by generous sponsors. Funds raised helped add a gaga ball pit to the playground, and students celebrated with prizes and special rewards. After reaching their goal, the kids capped off the event with a "Showcase of Heroes," welcoming police officers, firefighters, and other community heroes to campus.



WALL OF FAITH RECIPIENTS

The OCS Wall of Faith honors and celebrates Oakland Christian School graduates who have consistently offered at least 10 years of dedicated Christian service, leadership, and spiritual impact. These individuals have committed their lives to building God's Kingdom—to the glory of Jesus Christ and for the benefit of His people. For the '24-'25 school year, we honored two very special and well-deserving recipients.



Julie (Pepper) Jessop

Julie (Pepper) Jessop, OCS Class of 1989 valedictorian, has lived out a life of faith, scholarship, and service. After graduating with a Ph.D. in Chemical Engineering from Michigan State University, she built a distinguished career as a professor and leader in her field, honored nationally for her teaching, research, and mentorship. Julie and her husband, Mark, have three children and live in West Point, MS, where she serves faithfully in Women's and Youth Ministries at First Baptist Church and opens her home in hospitality to students and families. Deeply shaped by the biblical foundation and relationships at OCS, she continues to use her gifts in teaching and leadership to impact both her profession and the Kingdom of God.



Noble Baird

Noble Baird, OCS Class of 2010, pursued God's call to ministry after a life-changing missions trip in 2008. He earned a degree in Pastoral Ministry from Moody Bible Institute and has served at The River Church for over a decade, now as Connections Pastor at the Holly campus and Security Pastor for all nine locations. His years at OCS left a lasting impact through Christ-centered teaching, inspiring chapel messages, and special experiences such as his class trip to Europe. Noble especially treasures the influence of Doc Johnson, who became his mentor, officiated his wedding, and continues to walk alongside him in ministry. He and his wife, Haley, live in Holly with their son, Archer, and recently welcomed their daughter, Penelope, in September 2025.

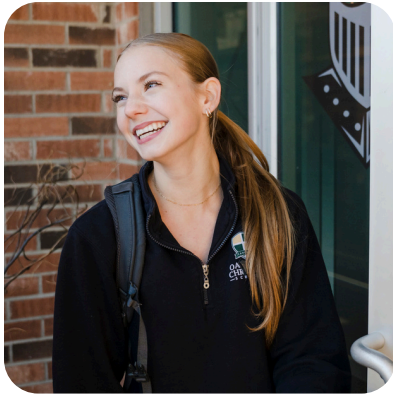
1 Peter 2:5 – "You yourselves like living stones are being built up as a spiritual house, to be a holy priesthood, to offer spiritual sacrifices acceptable to God through Jesus Christ."



CORE VALUES

As we began the strategic planning process, we took time to clarify our core values. Through input from community surveys, focus groups, staff, and leadership reflection, we articulated four core values that ground and guide us as a school.

we put FAITH FIRST



Cultivating a Christ-centered environment

Matthew 6:33

we AIM HIGH



Pursuing excellence in everything we do

2 Corinthians 8:7

we WORK HARD



Growing each day in knowledge and truth

Colossians 3:23–24

we CARE DEEPLY



Serving God and each other in community

Hebrews 10:25

1 Peter 4:10



STRATEGIC PLAN PILLARS

Our strategic plan is structured around four pillars: People, Programs, Places and Provision. This framework gives us a clear, concise structure to communicate our vision and priorities, and from these pillars, we are now setting our strategic goals and initiatives for the next three years.

PEOPLE

To equip Christ-centered leaders, we are pursuing initiatives that will develop students, staff, and families to grow in faith, purpose, and community.

We believe every student is uniquely created by God for a purpose. Our goal is to surround each child with faithful, skilled mentors and a Christ-centered community that prepares them to boldly live out that purpose.

PROGRAMS

To ensure the excellence of an OCS education, we are continuing to grow best-in-class academic programs, spiritual formation, athletics, extracurricular opportunities and student life experiences that prepare students for college, career, and God's unique calling on their lives.

We prepare students for more than graduation—we equip them to thrive in life, career and Kingdom impact.

PLACES

To achieve future growth and impact, we are creating welcoming, functional, and future-ready spaces that reflect our mission and support the needs of a growing school community.

Physical spaces shape learning, relationships, and experiences. By investing in our campus, we are building for both present excellence and future growth, creating spaces that reflect the beauty and purpose of God's design.

PROVISION

To sustain the mission of OCS for generations to come, we are strengthening our financial model and building a culture of generosity that supports long-term stability and growth.

Wise stewardship enables bold vision. Through strategic planning, disciplined budgeting, and intentional development, we are laying a strong financial foundation to support excellence in our people, programs, and places—now and into the future.



CELEBRATING THE CLASS OF 2025

“

"Hard work is a wonderful virtue that we must strive to carry out in whatever our future professions become, but ultimately, our own efforts are not what will determine our success. It is the Lord. So as we each go on to pursue our own passions, let us always acknowledge Him in our pursuits."



Bridget Miller
Valedictorian



Audrey Sirois
Salutatorian

“

"Stay in contact with one another and reach out to people. Our community is our foundation."

“

"Let us remember that our purpose is simply to share the good news, to point others to Jesus, and praise Him continually, from the rising of the sun to its setting."



Kate Meyer
Christian Life
Award recipient



54
Seniors

11
Enrolled
K-12th Grade

22
National Honor
Society
Members

3
Athletes Moved
on to the
Collegiate Level

15
Global Seals of
Biliteracy

15
National Art
Honor Society
Members

15
AP Capstone
Diploma
Recipients

45
Achieved Honor
Roll or High
Honor Roll

183
AP Exams Taken



RECOGNIZING STUDENT ACHIEVEMENTS

AP Platinum Status

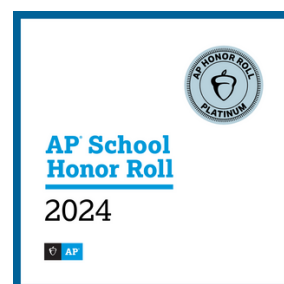
Oakland Christian School achieved Platinum status on the 2024 AP School Honor Roll!

We are proud to be among the **top 2% of eligible schools** in Michigan to earn this distinction. At the time of designation, Platinum-level schools met all three of the following criteria:

- **Expand college culture** – At least 80% of the Class of 2025 will take at least one AP course before graduating.
- **Enhance college affordability** – At least 50% of the Class of 2025 will earn college credit by scoring a 3 or higher on an AP Exam.
- **Optimize college readiness** – At least 15% of the Class of 2025 will take five AP courses throughout high school, with at least one in 9th or 10th grade.

To qualify for the AP School Honor Roll, schools must meet or exceed the criteria for a given recognition level for all three metrics.

AP School Honor Roll Metrics	Bronze Criteria	Silver Criteria	Gold Criteria	Platinum Criteria	OAKLAND CHRISTIAN PLATINUM Your school achieved all Platinum criteria!	
College Culture	40%	50%	65%	80%	83% (33/40)	Platinum
College Credit	25%	30%	35%	50%	63% (25/40)	Platinum
College Optimization	2%	5%	10%	15%	25% (10/40)	Platinum



AP Performance Summary (Multi-Year Comparison)

	2020	2021	2022	2023	2024	2025
Total AP Students	30	41	51	59	72	88
Number of Exams	51	73	104	140	175	207
AP Students with Scores 3+	20	27	39	49	61	75
% of Total AP Students with Scores 3+	66.67	65.85	76.47	83.05	84.72	78.26

In 2024–25,
63.58% of
scores were 4+!

Biliteracy Success

OCS students have earned a combined **140** Michigan and Global Seals of Biliteracy awards since 2018.

"The Seal of Biliteracy recognizes that an individual has attained a certain level of proficiency in two or more languages. A Seal of Biliteracy is typically awarded in the form of a certificate and can be used as a credential to convey an individual's proficiency in two or more languages."





SPIRITUAL LIFE

"Renewed Minds, Transformed Lives."

Romans 12:2: *"Do not be conformed to this world, but be transformed by the renewal of your mind, that by testing you may discern what is the will of God, what is good and acceptable and perfect."*

Our theme invited students to pursue a journey of renewal and transformation. As they renew their minds in Christ, they are empowered to live lives that reflect His love, truth, and purpose, making a positive impact on Oakland Christian School community and our surrounding communities.

Students had opportunities to live out this theme through weekly chapel services, service projects, annual retreats and more. God moved in mighty ways in and through our students.



Sean Pugh
Director of Player Engagement/Team Chaplain

We had the opportunity to hear from Detroit Lions chaplain Sean Pugh, in one of our chapels. He talked about the Lions' theme of "Staying Salty," which finds its inspiration from Matthew, chapter 5. Those verses say the following:

13 "You are the salt of the earth. But if the salt loses its saltiness, how can it be made salty again? It is no longer good for anything, except to be thrown out and trampled underfoot.

14 "You are the light of the world. A town built on a hill cannot be hidden.

15 Neither do people light a lamp and put it under a bowl. Instead they put it on its stand, and it gives light to everyone in the house.

16 In the same way, let your light shine before others, that they may see your good deeds and glorify your Father in heaven."

The students were encouraged to "stay salty" in their walk with Christ and to be a light in our world.



SECONDARY: LEADING IN SERVICE



Students partnered with the Auburn Hills Community Center for our first annual Rake & Run, serving local residents in need.



Through our partnership with Pontiac Power Company Kids Club, OCS collected enough food for 100 Thanksgiving dinners in this year's Operation Turkey drive.



6th graders served at Mr. Grimshaw's church pantry—packing food, organizing supplies, and joining adults in hands-on kingdom service.



9th and 10th grade Bible students served at Oakland Hope food pantry in Pontiac, helping residents shop and load food—kicking off a new partnership for the year.



ELEMENTARY: GROWING IN SERVICE

Mrs. Morga's Kindergarten class collected books, wrote blessing notes inside, and placed them in Little Free Libraries throughout our community. Before delivering, the students gathered to pray over the books and for those who would receive them.



Our students had a heartwarming experience connecting with the residents of WellBridge care home. Mrs. Hosmer's fourth graders and Mrs. Nicol's first graders went above and beyond to share the love of Jesus, spreading joy to those around them.



Mrs. Straith's class spread holiday cheer by wrapping gifts for children in need.



Maestra Muñoz's class showed big hearts for little ones! They collected items for a "baby shower" to support families at Crossroads Care Center, spreading love, encouragement, and hope in our community.





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*Equipping students to pursue their
unique God-given purpose.*



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