



Licensed Counselor/Social Worker

Position Profile

The School Based Counselor (SBC) provides early intervention and counseling services to OCS students, case management for student behavioral and academic plans, and provides assistance with crisis services when needed.

General Responsibilities

- Strategically being present with students to intentionally build trust and relationship.
- Identify students in need of behavioral, social or emotional support and provide assessment, intervention, within a Biblical Worldview and if necessary referrals to external treatment services.
- Provide individual services for students and families in need, including family collaboration, coordination of care with external mental health supports and connectivity with community resources within a Biblical Worldview.
- Maintain quality documentation/paperwork.
- Provide crisis response counseling both impromptu or planned.
- Assist Academic support staff in collaborative behavior.
- Work with identified and eligible individual students who are “at risk” due to academic, social, emotional and/or behavioral issues, including conflicts with others at school
- Develops relationships, interventions and support to the at-risk student population
- Reviews academic and behavior goals and makes adjustments as needed
- Provide check in’s with students on a weekly basis
- Consult with the School Principals to identify and resolve student issues, needs and problems as requested.
- Create and maintain a Post-crisis intervention plan and team.
- Work with the Crisis Management Team when necessary.
- Meet with Direct Report monthly for progress review.

Administration

- Reports to the Secondary Principal



Licensed Counselor/Social Worker

Personal Characteristics and Skills of Applicant

- Excellent oral and written communication skills,
- Excellent relationship building skills including the ability to interact effectively with school staff, parents, students, volunteers, service providers and other team members.
- Ability to exercise good judgment, discretion, integrity and knowledge of organizational policies and procedures and to effectively convey such information to others.
- Functional computer skills: electronic charting, email (Google) and word processing (Google).
- Well developed knowledge base on the needs/issues of children and families.
- Proficient in numerous clinical interventions

Qualifications

- Bachelors required, Master's Degree (preferred) in Counseling, Social Work, Psychology or related field
- Training and experience in conflict resolution preferred
- Experience in working with adolescents required
- Ability to motivate non-traditional learners
- Ability to act as a role model
- Demonstrates skill and sensitivity in working with all members of the school community